



Engagement Report

OCTOBER 2023





Editorial

Since Septodont was founded in 1932, societal and social issues have always been at the heart of our concerns. We have worked and progressed in these areas as the company has developed, including by taking environmental imperatives into account. Today, with our centennial in sight and as we are heading into the next chapter of Septodont, we are strengthening our commitment to building a sustainable future by taking determined action and adopting a fully integrated approach. As a healthcare company, we must ensure responsible business practices inside the organization and across our entire value chain for our clients, our patients, our partners and for all our employees, while bringing a positive impact in the regions where we operate.

With this in mind, in 2022, we clarified our commitments in terms of corporate social responsibility (CSR) and reinforced the roadmap associated with it. Today they encompass **protecting the environment, growing and developing our people, and contributing to local communities,**

notably through our philanthropic activities.

These commitments are upheld by a robust governance model, which allows us to guarantee the ethical principles and transparency proper to our industry and facilitate the rigorous management of our activities. They are also in keeping with our DNA as a French, family-owned, mid-sized company, symbolized by a long-term vision and a strong local anchor.

This **engagement report** aims at sharing Septodont's convictions as well as providing an overview of our achievements in 2022 with all our stakeholders, first and foremost our employees and partners. In addition, by showing the positive impact we can have on society and our environment, this engagement report is an invitation to take individual and collective action. Each and every one of us has an important role to play in ensuring a sustainable future, and I am convinced that together, we can achieve societal, social and environmental progress.

Olivier Schiller
CEO

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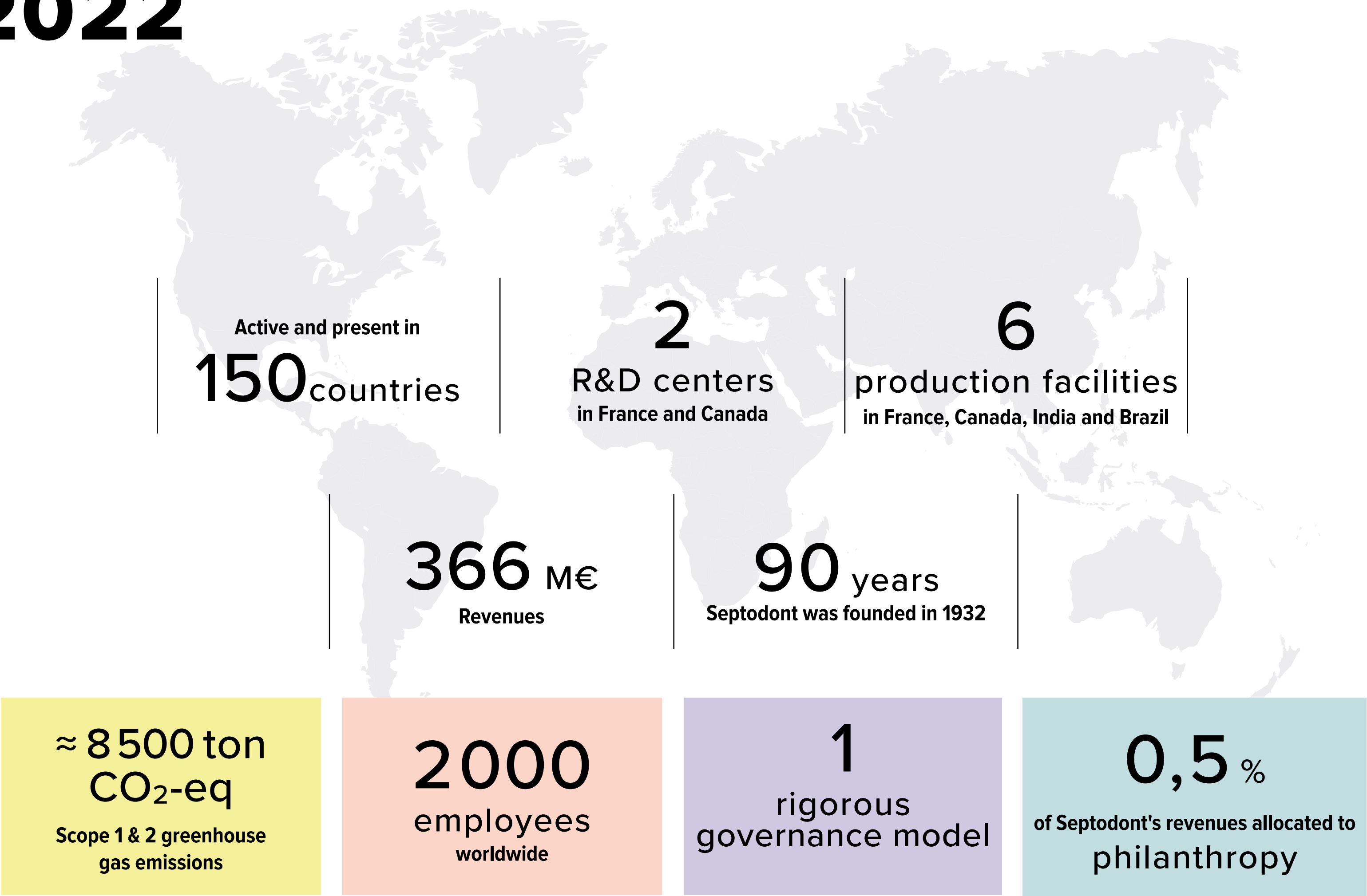
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Septodont in 2022

World’s leading pharmaceutical manufacturer of dental anesthetics, Septodont is a French, family-owned, intermediate-sized enterprise that designs, produces, and distributes a large array of products for dentists, dental surgeons, and dental health professionals.



Septodont is a typical family-owned intermediate-sized enterprise

Family-owned intermediate-sized enterprises are key contributors to the world economy. Their organizational structure and controlled shareholdings give them the agility needed for innovation and long-term strategies. Septodont fully embodies the characteristics and values of intermediate-sized enterprises: practicality and efficiency coupled with a long-term vision that allows employees to express their creativity and ambition, and evaluate the impact of their contributions.

INVOLVEMENT AT THE HIGHEST LEVEL OF THE COMPANY

The values upheld by intermediate-sized enterprises are a strategic foundation for Septodont: long-term vision, strong local anchor and a desire to contribute to France's international presence and invest in the evolution of production processes. As the vice-president of METI (the Movement of intermediate-sized enterprises) and vice-president of the Paris-region Club of Intermediate-sized enterprises, Olivier Schiller embodies this commitment at the highest level of the company.

THE IMPORTANCE OF NETWORKS: THE EXAMPLE OF DISABILITY IN THE WORKPLACE

Intermediate-sized enterprises' contributions are critical to ensuring the inclusion of people with disabilities in the workplace. With Agefiph (The National Association to Manage Funding for Professional Insertion of People with Disabilities) and METI, Septodont established a convention and a best practice guide to be used by all intermediate-sized enterprises in order to share its experience and help them to better integrate disabilities into their HR policies.

INTERMEDIATE-SIZED ENTERPRISES AT THE HEART OF ECONOMIC STIMULATION

As defined by the French Economic Modernization Law of 2008, intermediate-sized enterprises employ 3 million people in France, or nearly one-fourth of all salaried employees. Intermediate-sized enterprises mold local activity while making a significant contribution to France's foreign commerce.

5 400
Intermediate-sized enterprises in France
representing

25%
Total employment

34%
Total exports

26%
Investment Rate

A man with short grey hair, wearing a blue suit jacket over a light blue shirt, stands outdoors with his hands in his pockets. He is positioned in front of a blurred background of green trees and a light-colored building. The word "Environment" is written in large white letters across the bottom of the image.

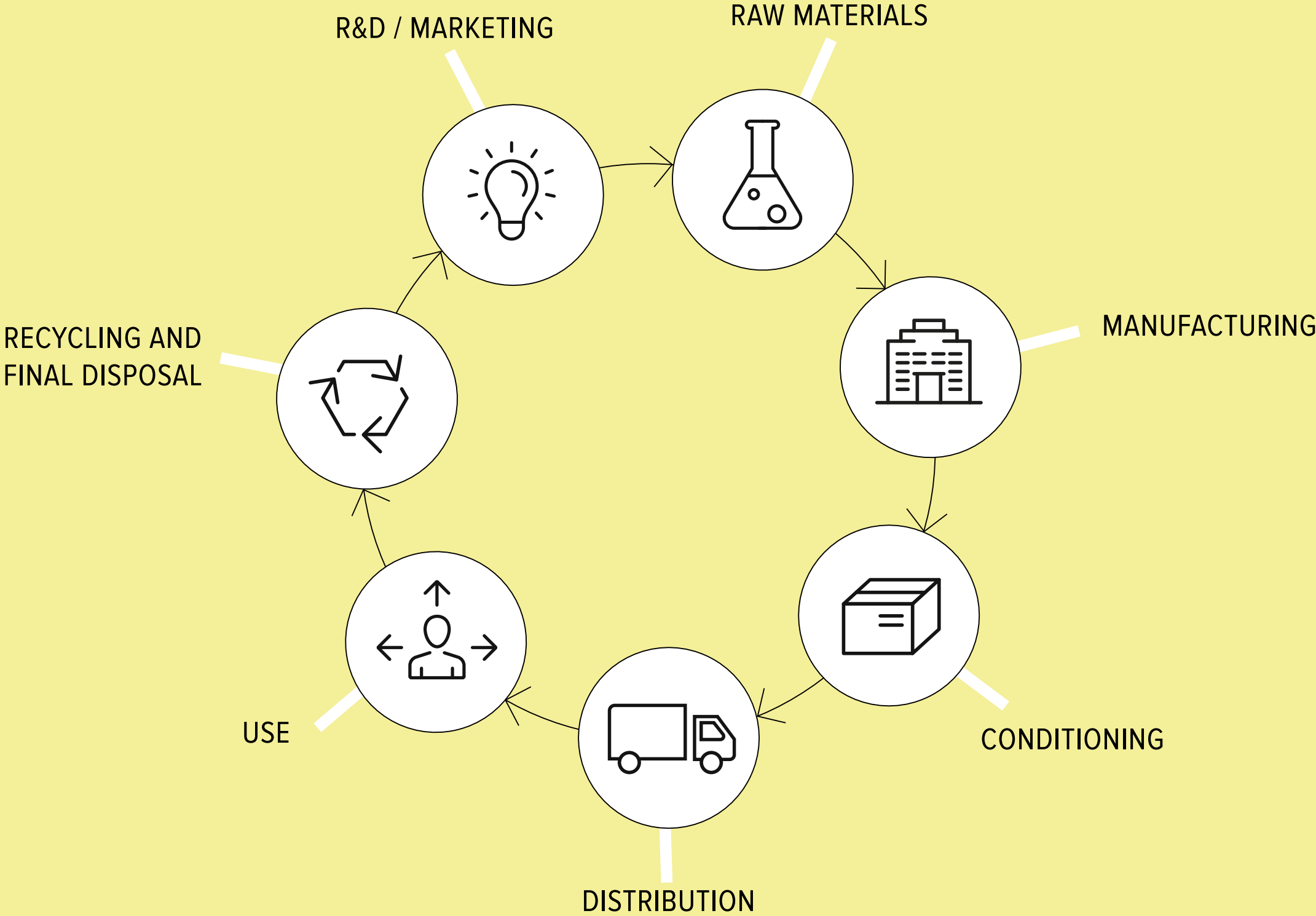
Environment

"Septodont has made environmental protection a strategic priority. Our goals of decarbonizing our activities, preserving our resources (especially water) and biodiversity influence all our activities and must be addressed across the entire value chain. Moving forward, we will leverage what has been accomplished so far while accelerating our efforts by structuring a global approach for the years to come. We will also mobilize our teams around these challenges in order to develop innovative and structured projects that have a positive impact. The challenges ahead of us are particularly complex in our industry. They call into question our activities and the compatibility of our business models with the goals of the Paris Agreement. We need everyone pulling together to meet this challenge."

Loïc Allanos
Environmental Sustainability Director

Our ambition: a global approach

The environmental dimension must be integrated into every level of our value chain, as part of a global, long-term approach. It includes reviewing all our activities and products. We will work with all our stakeholders (suppliers, clients, partners, etc.) to improve our environmental footprint at every stage of our operations.



SEPTODONT RELIES ON LIFE-CYCLE ANALYSES TO INTEGRATE THE PRINCIPLES OF ECO-DESIGN ACROSS THE ENTIRE VALUE CHAIN

Life-cycle Analyses (LCAs) allow us to assess the environmental impact of our products at each stage (extraction of raw materials, manufacturing, distribution, use, and recycling/disposal). This method allows us to take more effective action to reduce our impacts.

For example, it pushes us to examine our choice of raw materials, optimize industrial and packaging processes (size, weight, recyclability, etc.) as well as our distribution methods (means of transportation, storage, etc.).

The urgent need for climate action

Concerned by the climate change and ecological crisis, the Group is engaged in a proactive and ambitious approach articulated around three priorities: fighting global warming, limiting its impact on natural resources, and preserving biodiversity.

OUR COMMITMENT TO THE CORPORATE CLIMATE CONVENTION (CEC)



The CEC is an initiative launched by French business leaders to resolve the contradictions between ecological emergencies and economic performance. Septodont has been contributing since the launch in 2020.

"I was aware of the climate crisis, but not sufficiently aware of the climate system as a whole and of the irreversibility of the damages caused by human activity. Now that I better understand the urgent need for radical transformation to preserve the climate, I feel personally committed to take action."

Jérôme Darribère
Executive Director, Septodont Foundation



REDUCING OUR CARBON FOOTPRINT

Septodont has been measuring its carbon footprint since 2019. These studies have shown that the Group's major sources of GHG (greenhouse gas) emissions are linked to raw materials, packaging, freight, and energy consumption. A new, more precise measurement of our emissions in 2022 is

currently underway for Scopes 1, 2 and 3. This should enable us to define our path for reductions in line with the Paris Agreement and develop our plans to reduce carbon emissions for all the Group's business lines.

LIMITING OUR IMPACT ON RESOURCES AND BIODIVERSITY

All industrial activity has an impact on natural resources and biodiversity: water consumption, environmental waste, the use of certain raw materials, etc. This impact has been taken into consideration for many years and actions have been undertaken at our sites: reducing water consumption, reusing rainwater, planting

trees, creating organic gardens, etc.

We will pursue and accelerate our efforts by defining clear ambitions and a detailed roadmap for conserving water resources and preserving biodiversity.

Reducing our use of fossil fuels

A significant part of greenhouse gas emissions are related to the use of fossil fuels. Septodont pays particular attention to reducing energy consumption from its activities.



ENVIRONMENTAL PERFORMANCE OF OUR BUILDINGS

We carefully integrate the environmental dimension into our building projects by basing them on strict and respected international references such as BREEAM and LEED. We have a double goal of reducing the environmental footprint of our buildings while increasing the comfort and well-being of our employees. Today, two of our sites have received such a certification.



LIMITING ENERGY CONSUMPTION

Recent energy performance assessments carried out on our two main industrial sites have allowed us to launch our first actions toward optimizing consumption and reducing CO2 emissions. New projects are being studied like at Saint-Maur-des-Fossés where we are looking at heat recovery units to make significant environmental gains.



INVESTING IN RENEWABLE ENERGIES

The use of renewable energies allows us to reduce CO2 emissions. Solar panels are currently being installed on the TDV site in Brazil. They will be used to heat water for the cafeteria and produce electricity to cover part of the needs in the industrial building. This will result in a 2.7-ton reduction in CO2-eq each year.



IMPROVING OUR MOBILITY

Encouraging sustainable mobility among our employees is one of the Group’s priorities, and we have launched several initiatives to promote it: a bicycle incentive in France, carpooling systems in France and Canada, recharging stations in parking lots, etc. A mobility diagnostic carried out in France and various local initiatives will allow us to recommend new actions in 2024 for all our sites.



Preserving biodiversity

We must protect and reinforce biodiversity as much as possible to ensure the longevity of our ecosystems, which have been damaged by human activity. In addition to the actions already in place, a precise evaluation of our impact on biodiversity will be carried out in 2023 to elaborate a strategy for the Group.



PROTECTING BEES

In 2021, Septodont installed a total of 12 beehives on its sites in Saint-Maur-des-Faussés and Croissy-Beaubourg. This project was carried out by a former employee who converted to beekeeper, in order to favor biodiversity and bolster the declining bee population.



HELPING TO PRESERVE FORESTS

Weakened by climate variations, the amount of forestland is declining around the world. In France, Septodont signed a 3-year agreement with the National Forests Office (ONF) that aims to plant 15,000 trees per year, with a focus on species that are best adapted to global warming. Tree-planting projects are also underway in Brazil and Canada.



Making the environment a shared concern

It is through the contribution of all our employees that Septodont will succeed in its transformation to a business model that better respects the environment. The actions initiated in 2022 to raise awareness and mobilize our teams have shown a strong commitment, one that will only gain momentum in 2024.

COMMITMENT TO THE ECOLOGICAL TRANSITION



LAUNCH OF THE CLIMATE ACADEMY

Educating our teams to meet climate challenges is an essential prerequisite to action. Through the launch of its Climate Academy, Septodont offers its employees various online training modules divided into two sections (understand and act) and adapted to the Group’s different activities.



ENCOURAGING TEAMS TO TAKE PART

Through various events such as Environment Week in Canada, or European Sustainable Development Week in France, Septodont encourages its teams to propose concrete actions which can be implemented locally.



RAISING AWARENESS AMONG OUR EMPLOYEES

In an edition entirely dedicated to environmental challenges, our internal magazine “Explore” contributed to raising awareness among our teams on key aspects like planetary limits, the goals of the Paris Agreement and the work of the Intergovernmental Panel on Climate Change (IPCC).



OUR TEAMS CALLED ON TO MEET THE CHALLENGE

Septodont’s first Environment Challenge invited employees to suggest initiatives to help the company accelerate its response to environmental challenges. Forty-seven individual or collective contributions were gathered from our different sites. A variety of actions were suggested, from waste treatment to preserving biodiversity, water management and eco-design – proof of the commitment and creativity of the Group’s employees.

Interviewed by a dedicated committee, in liaison with the Executive Committee, the five winning teams of the competition were given the resources to implement their projects.

"Our project consists of concrete actions to reduce the environmental impact of our packaging by optimizing raw material used and improving recyclability. We are convinced we can obtain both environmental and economic gains with this project."

Marie Jardin
*Purchasing Manager, France
team leader for one of the selected projects*



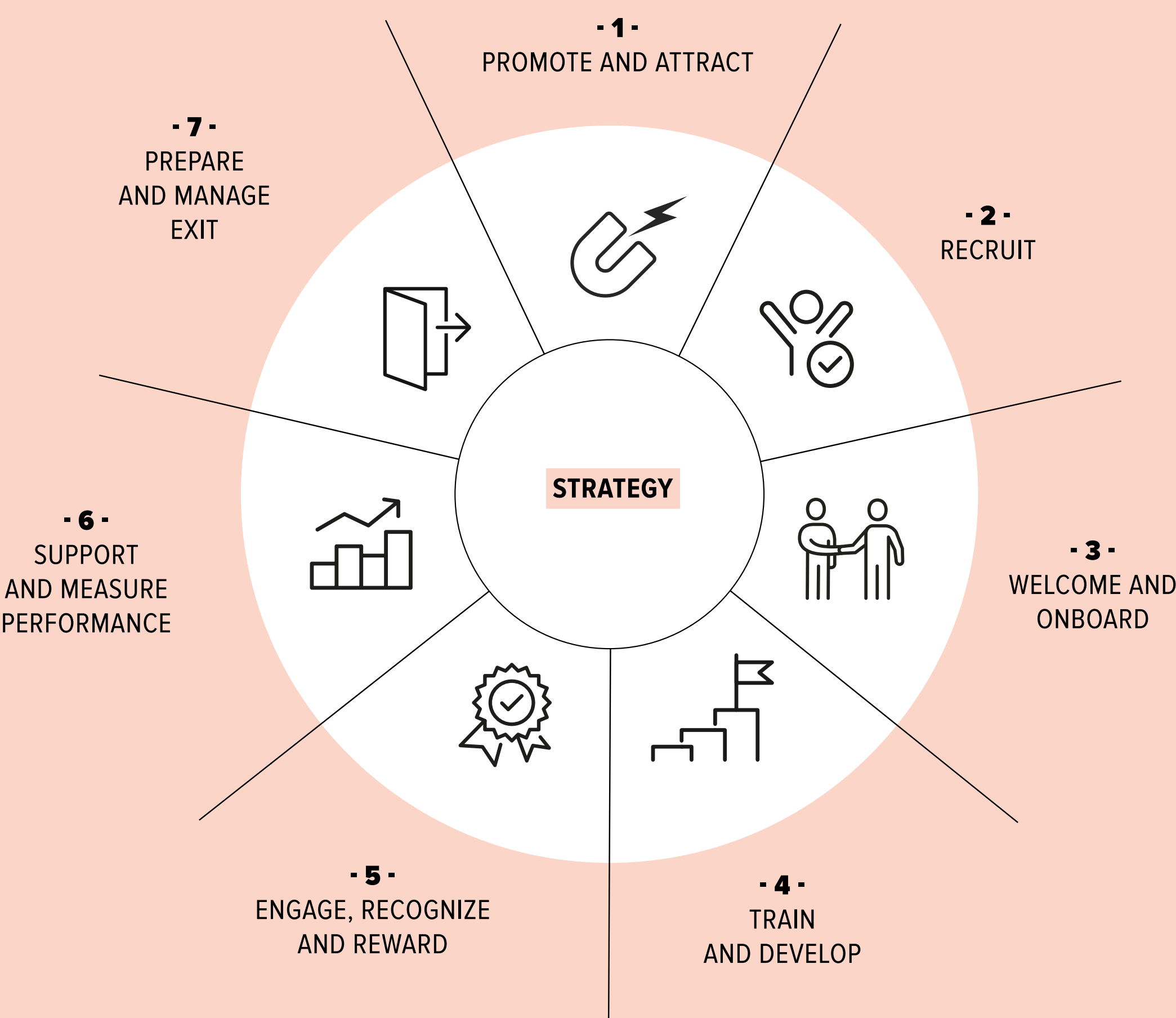
Human Capital

"Septodont builds long-term relationships with its employees. Our teams and the multidisciplinary skills they bring together are one of our most important assets, as well as a factor for competitiveness and sustainable performance. As a family-owned company, we pay particular attention to developing our human capital and creating an ambitious human resources policy to attract, recruit, train, develop, and retain talent. In a context of skills shortage and global competition, we make every effort to attract the best talents and give them the opportunity to grow with us."

Aïcha Goudiaby
*Chief Human Resources &
Communications Officer*

A comprehensive career journey for all employees

The career journey is the foundation of the employee experience. Like the customer experience, it must be as rich as possible in order to attract and retain the best talent. It begins even before the employee joins the company, and then integrates all the processes and activities necessary to recruit, train, develop, and retain our talent. Septodont makes this a strategic priority and works to take the best actions at each stage of the employee's journey in the company.



THE CAREER JOURNEY IS BASED ON PROCESSES DESIGNED TO MEET THE EVOLVING EXPECTATIONS OF EMPLOYEES.

Developing our talents' performance

A number of processes enable each employee to grow within the company and in an environment of trust. Annual interviews, development plans, internal mobility, and training are among the tools and mechanisms that can be leveraged to gain new skills and competencies to build a career journey within the Group.

DIALOGUE, AN INTEGRAL PART OF PERFORMANCE

Annual performance reviews are carried out with employees at all the Group's sites around the world. In 2022, 98% of our employees had a constructive performance review meeting with their manager to discuss their performance objectives and areas for further development.

98%
of employees had an employee/manager performance review meeting



A GATEWAY TO THE WORLD OF WORK

Work-study programs help young people learn more quickly and effectively through long-term immersion in the world of work. Septodont has made it a priority in their recruitment policy, and recruited 69 students in France, 31 in Canada, as well as 6 students and 1 international volunteer in Brazil in 2022. Since 2016, 20% of the work-study students and interns have signed employment contracts with the Group following completion of their studies.

DEVELOP COMPETENCIES AND TALENTS

AN EXCELLENCE HUB TO STIMULATE CAREERS

To support and accompany skills development, Septodont created a Learning and Development excellence hub that aims to reinforce employee's professional development and promote skill growth by offering attractive, innovative, and well-suited training solutions.

CAREER JOURNEY

Each employee has access to various career journeys: geographic mobility, bridges to career change, and opportunities to enrich their experience and skills within the Group.

"I joined Septodont in Brazil and I relocated in Canada in 2022. It's very stimulating to have career opportunities like that. You learn a lot through international assignments and they are undoubtedly a career accelerator."

António Dias
Director of Production
at the Cambridge site



ENCOURAGING CAREER-LONG LEARNING

Septodont Corporate University offers more than 5,000 e-learning modules organized into 12 key skill categories, (Professional improvement, Project management, Management, Productivity and Collaboration Tools, etc.) Through Septodont Corporate University, the company encourages development among its employees throughout their career.

Diversity: a company strength

Diversity and inclusion are key priorities for Septodont. We develop and implement ambitious HR policies adapted to the local context and specificities of all our sites. The company thrives on respecting people and their contributions, and takes concrete actions to foster an inclusive work environment.

DIVERSITY AND INCLUSION TRAINING

Since 2021, our North American teams have taken online training courses to better understand their representational biases around diversity. This approach will be applied and adapted to other sites within the Group to offer training and raise awareness for all employees with two distinct courses, one for employees and another for managers.



PROGRESS IN GENDER EQUALITY

90/100
gender equality index

Up 15 points since 2018, this result testifies to the proactive strategy in place: ensuring salary reviews, monitoring salary increase process, focusing on women on maternity leave, etc. France is the pilot region for gender equality. A global strategy is being defined to be deployed throughout the Group.

55%
of women and
45% of men in France

49%
of women and
51 % of men in North
America

50/50
4 women and 4 men
serve on Septodont's
Advisory Board

WELCOMING AND INTEGRATING PEOPLE WITH DISABILITIES IN THE WORKPLACE

The initiatives carried out at the Group's French sites to raise wareness about disability in the workplace have proven their effectiveness. The sites in the Paris region show a 6.02% rate of direct employment for people with disabilities. At its site in the south of France, Septodont exceeds the legal threshold with a rate of 8.83%.

7,43%
direct employment rate of
disabled workers among the Group's
workforce in France

Counting on an internal expert to drive our efforts allows us to unite recruitment, awareness, and job retention strategies for people with disabilities.



"My mission is to build and oversee the implementation of a roadmap that brings together all stakeholders so that people with disabilities are completely integrated into all the company's processes. My role is to support people who have taken the step of becoming recognized as a disabled worker, as well as those who have questions and are reluctant to embark on such a process."

Pauline Malaguti
Disability Manager



DUODAY: A LAUNCHPAD TO EMPLOYMENT

The success of the DuoDay initiative, which teams up a person with disability and an employee for one day, has been confirmed year after year: 22 duos were formed in 2022. That's a 35% increase from 2021. This approach allows us to break down preconceived notions about disability in the workplace and to identify future employees. The DuoDay initiative is an incredible opportunity for meeting new talents.

Ensuring employee health and safety

Septodont is committed to ensuring the quality of life of its employees in the workplace, whether physical or psychological well-being, or health and safety.

MAKING DAILY LIFE EASIER AND CONTRIBUTING TO OVERALL WELL-BEING

WORKING FROM HOME

As early as 2018, Septodont created a work from home policy for employees whose role allows it. Adapted equipment and a “working from home guide” are offered to help each employee set up routines that guarantee professional efficiency and help preserve work-life balance.

ASSISTING EMPLOYEES

In 2022, Septodont created a Social Worker position within the Health, Safety, and Environment team. Also available to residents of the priority neighborhood in Saint-Maur-des-Fossés, Fatouma Lauvergeat’s mission is to evaluate the situations of the people she meets, offer solutions adapted to their specific challenges, and assist them in their administrative processes.



DEDICATED TEAMS

At each site, specialized teams work every day to provide information and contribute to implementing instructions and procedures for workplace health and safety. They also work to identify professional risks, suggest preventive measures to reduce those risks and to identify and analyze potential hazards.

PREVENTING PSYCHOSOCIAL RISKS

Because the prevention of psychosocial risks, and in particular those linked to mental health, is at the heart of quality of life at work, Septodont has set up a listening and support program, provided in complete confidentiality by an independent service provider. Open 24 hours, 7 days a week, it is accessible in every country where the Group is present.

SAFETY IS EVERYONE’S RESPONSIBILITY

Raising awareness around occupational health and safety is the objective of “the Safety Week” organized at all our Paris-region sites since 2016. These interactive workshops allow each employee to fully understand the importance of their contribution to everyone’s safety at work.

AWARENESS ACTIONS

To mark the occasion of the national “Pink October” campaign, Septodont organized free breast cancer screening workshops to its employees for the first time in 2022. This allowed us to raise awareness among 88 female employees on this disease that affects one woman in eight during her lifetime.

Commitment and cohesion driving our actions

Thanks to the commitment and cohesion of its teams over the years, Septodont was able to celebrate its 90th anniversary in 2022. Passion, agility, innovation, enthusiasm, as well as solidarity are the assets the Group relies on today and for the years to come.

LISTENING TO OUR TEAMS

The Group is attentive to its employees' expectations and carried out its first employee engagement survey in 2022, partnering with Gallup.

75%

of our employees agree that they have the opportunity to do what they do best everyday at work

87%

of our employee say they know what is expected from them

AN IMPACTFUL SOCIAL DIALOGUE

The contribution of employee representatives in several strategic initiatives allowed us to achieve the signature of five collective agreements in 2023.

RETAINING EMPLOYEES

The Group has established a unique and comprehensive profit-sharing scheme in France that includes two bonuses: a primary profit-sharing bonus and a complementary profit-sharing bonus, with the latter distributed equally among employees (proportionally according to time spent in the company during the reference year).



WHEN LAUGHTER BRINGS US TOGETHER

The ultimate stress reliever, laughter strengthens human relationships and bonds teams together when it is shared. That's why Septodont supported a LOL Care® day at the Foch Hospital, and organized a LOL Project® in France and Canada so that 600 employees could experience the unifying power of hilarity.



90 YEARS MUCH MORE THAN JUST AN ANNIVERSARY

We are proud to have celebrated our 90th anniversary in 2022, a testament to our company's excellence and commitment over the long term. It was an opportunity to organize various events around the world and bring our employees together.

To celebrate the Group's 90th anniversary, a special bonus was given to all our employees in 2022 to show the company's gratitude for all their efforts.



OPENING THE DOORS OF THE COMPANY

The goal of Family Days organized at Saint-Maur-des-Fossés and Catanduva was to give our employees and their families an opportunity to discover the company and its activities. Tours of the production facility and fun activities for kids made up a full program for all.



A portrait of Sophie Ragot-Satgé, a woman with shoulder-length brown hair, wearing a dark grey blazer over a white shirt. She is smiling slightly and looking towards the camera. The background is a blurred office setting with a laptop visible on a desk.

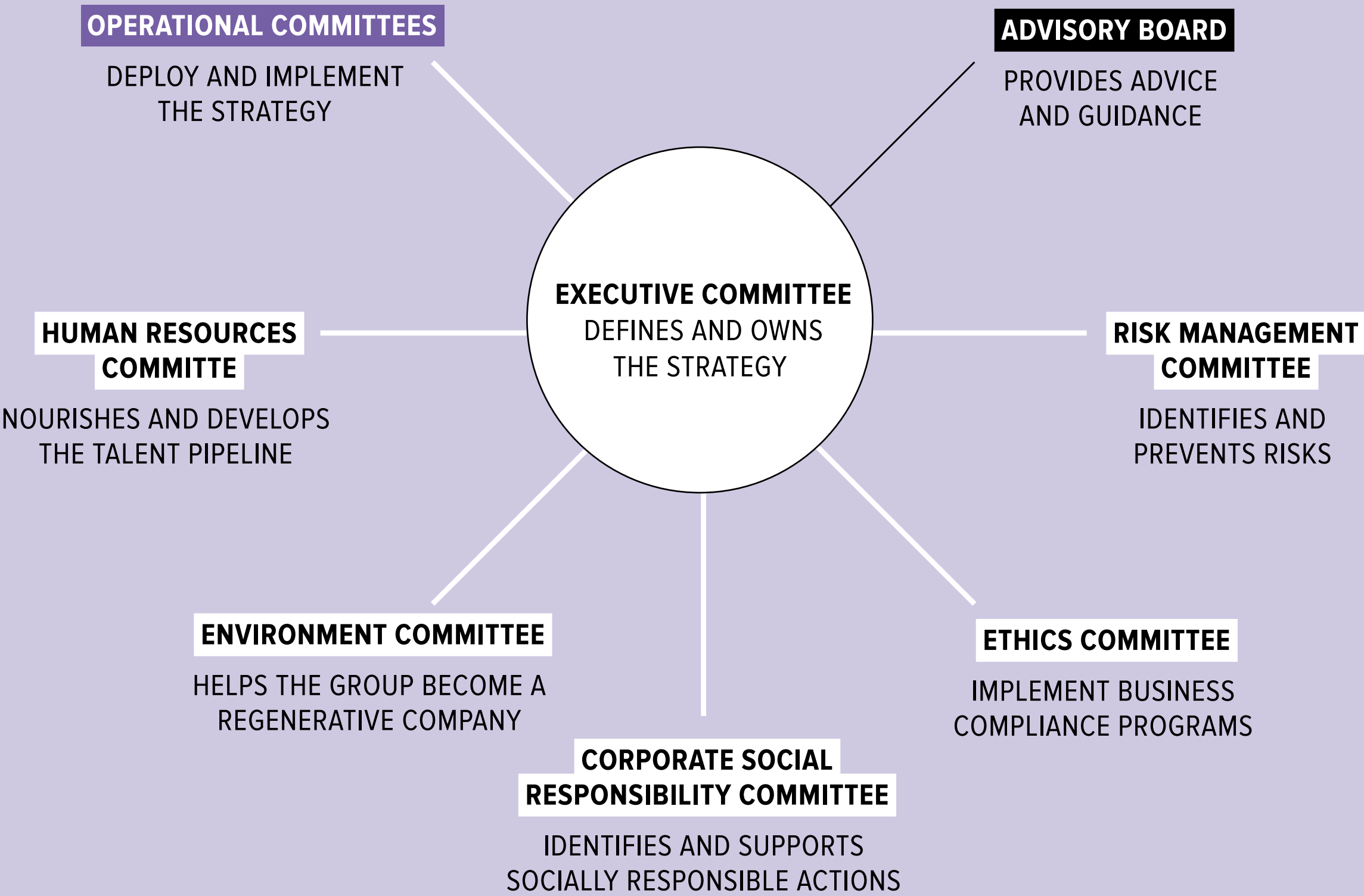
Governance

"Our governance model, composed of twenty global and local leadership committees, is an essential part of how our strategy is implemented and our operational objectives are achieved. It enables us to engage our teams toward common goals of quality, performance and value creation. To reach our ambition, while taking into account the evolution of our clients needs, we give great importance to our decision-making process and to monitoring our progress. In line with external regulations and internal processes, as well as with our culture and values, our governance model also takes environmental and societal issues into account to ensure we do business with integrity and transparency while bringing a positive impact."

Sophie Ragot-Satgé
Regional President, EMEA

A rigorous governance model

Septodont's governance model relies on functional and operational committees, which role is to contribute to defining the strategy and deploying it across its different geographies and sites. The Group also benefits from the external advice and guidance of an **Advisory Board** composed of external experts and business leaders.



Redefined by the Executive Committee and implemented in 2021, Septodont's governance model relies on twenty global and local committees which support its development, while taking into account its commitments toward preserving the environment, managing its human capital and contributing to local communities.

Guaranteeing responsible transparency

Septodont’s transparency policy aims to guarantee trust and the quality of available information while ensuring confidentiality and the protection of sensitive data. This is achieved through various codes and guidelines, all of which contribute to achieving this objective.

PROVIDING ROBUST INFORMATION

The aim of medical information is to ensure the proper use of products and devices supplied by Septodont, and to collect and process any cases of vigilance reported. Septodont is committed to offering high-quality, objective, trustworthy, harmonized and non-promotional information when requested.



PROTECTING PERSONAL DATA

Septodont has set up a reference framework, in France and abroad, to reiterate the commitments made by the Group and the best practices to be respected in terms of data protection, whether for employees, external candidates, clients, patients or third parties.



EMBODYING PHARMACEUTICAL ETHICS

As a company that produces healthcare products, Septodont maintains contact with all stakeholders in the healthcare system and sometimes possesses sensitive information. The Group carefully monitors the strict compliance with regulatory and ethical obligations that define its relationship with stakeholders.



ENSURING PRODUCT SAFETY

Septodont does not compromise on the safety of its products, both in the medical (products, devices) or cosmetic sectors. Its monitoring and oversight procedures thus comply with the highest national and international regulatory standards, to the benefit of all patients and users.

Attentively monitoring ethics

As a leading player in the healthcare sector, Septodont is committed to respecting the most demanding ethical and compliance principles, both in its own actions and internal operations, and in its choice of partners.



PRACTICAL FRAMEWORKS

Trust is at the heart of our relations with stakeholders. Our Code of Ethics brings together all the rules and best professional practices to which Septodont and its employees adhere, based on the French Sapin 2 law and in compliance with the strictest ethical and compliance standards worldwide. It summarizes our obligations to prevent the risks of corruption and conflicts of interest in the context of our business relationships, particularly with healthcare authorities.

INTERNAL WHISTLEBLOWING PROCEDURES

Any employee or third party who learns of a breach in the code of ethics can activate our internal whistleblowing procedure with the assurance that any reported information will be diligently studied by the Group and that they will be protected from any eventual repercussions as a whistleblower.



WORKING WITH TRUSTWORTHY PARTNERS

Septodont's success depends on long-term partnerships. To build trusting relationships and transparent collaboration with its partners, the Group relies on an evaluation of its suppliers and distributors as well as those who manage relations with healthcare authorities around the world. Thanks to open databases, to ECOVADIS (suppliers) and ADIT (distributors and those who ensure relations with healthcare authorities), Septodont is able to select partners who share both its values and Group policies.



Communities

"Septodont has a long tradition of philanthropy, both in line with dental health, through donations of products, and in the cultural sphere, with long-standing support to the Louvre Museum and the Bibliothèque Nationale de France. Over time, facilitating access to dental care and getting involved in the communities where we are present became of increasing importance. As a company and an employer, we benefit from the assets of these regions, and we need to consider their social and economic challenges. Each and every one of us can play an active role in the initiatives we put in place and contribute to making our ambitions a reality. We are also committed to building lasting partnerships and I enjoy interacting with a wide range of players, with the aim of contributing to a more caring and humane world."

Jérôme Darribère
Executive Director, Septodont Foundation

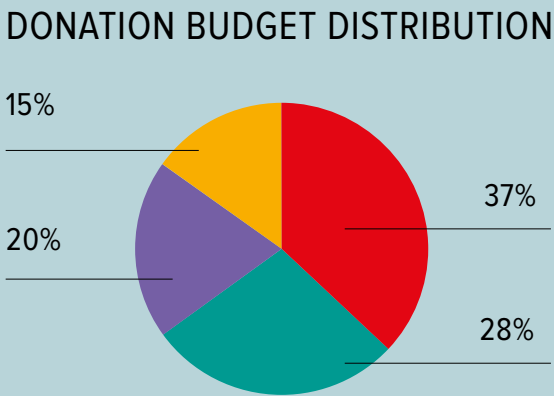
Taking part in the life of local communities

In line with its values, Septodont is committed to being more than an economic contributor and take part in the life of local communities. Each year, the Group allocates up to 2 million euros to philanthropy, building partnerships and deploying concrete initiatives.

A CHARITABLE FOUNDATION

Created under the auspices of the Foundation of France, the Septodont Foundation has the triple objective of facilitating access to dental care for the most vulnerable populations, co-building local initiatives in regions where we operate, and supporting solidarity actions during humanitarian disasters.

- ACCESS TO DENTAL CARE
- EMERGENCY RELIEF
- SOCIAL SOLIDARITY
- CULTURAL PATRONNAGE



SEPTODONT SUPPORTS VARIOUS PHILANTHROPIC INITIATIVES ACROSS THE WORLD

Facilitating access to dental care

Because oral care contributes to general health, Septodont supports numerous initiatives and organizations worldwide that work to make dental care available to the most disadvantaged populations at no cost.

We offer products to many associations involved in facilitating access to dental care around the world.

To this end, an emergency dental kit has been created with first-use pharmaceutical products for dental care. These kits are created for the benefit of populations affected by a disaster or living in geographical areas without access to dental care, and used in humanitarian missions organized by volunteer dental surgeons.



SOLIDARITY BUSES

Developed in partnership with various associations in six European countries, these buses equipped with professional dental care trays allow volunteer dentists to reach vulnerable populations to provide cost-free dental care.



GIVING THE GIFT OF SMILES

Allowing young Americans who have little or no access to medical care to take care of their teeth is the goal of the America's Tooth Fairy association. Septodont has been supporting the association's initiatives for years through funding as well as donations of anesthetic products and dental sealants.



IMPROVING HEALTH AMONG THE DISADVANTAGED

Renovating dental-care centers and training healthcare workers in the prevention of infectious diseases, notably those related to oral hygiene, are two key actions we undertake with the International Odontological Association and WHO, for example, in Madagascar and Laos.



BY THEIR SIDE

As part of our commitment to local support, we are helping the Cambridge Hospital, located nearby our Canadian facility, to meet its need for pain relief equipment.



Turning solidarity into concrete actions

Committed to contributing to the life of local communities, Septodont works to promote the integration and inclusion of disadvantaged populations by forging partnerships with a wide range of players. Co-development and long-term involvement are the cornerstones of our work.



THE ROAD TO JOBS

In partnership with Simplon.co., Septodont created the Social Digital School in the Val-de-Marne in September 2017. Dedicated to people without jobs or qualifications, it offers 6-month training courses in digital professions.

"Thanks to the support of partners, such as Septodont, committed to promoting diversity and inclusion through digital technology, 22,000 people have been trained over the past 10 years. New programs are being set up for 2023 and 2024 that will allow us to continue expanding the impact of this beneficial partnership!"

Frédéric Bardeau,
President of Simplon



EVERYONE IN SCHOOL

Going to school is still a dream for millions of kids around the world. To fight this injustice, the Joanna de Angelis school, located next to our factory in Catanduva, Brazil, and supported by Septodont, gives 250 disadvantaged kids the chance to get a quality education.



PROMOTING DIGITAL INCLUSION

In 2021, Septodont opened a Digital Hub near its site at Saint-Maur-des-Fossés in partnership with the municipal authorities to help close the digital gap. Free and accessible to all, the center and its facilities promote digital autonomy and access to rights for the general public.



SUPPORTING REFUGEES

Given its international presence, the Group is sensitive to the difficulties encountered by refugees in many countries. Our partnership with Emmaüs Solidarités enables people under international protection to follow a specific six-month program to facilitate their social and economic integration.

CANCER AND SOLIDARITY

Septodont offers financial support to the RoseUp association, which spreads awareness, offers assistance, and defends the rights of women with cancer. This assistance allows hundreds of cancer victims to benefit from various workshops and the support of our social assistant.

Responding to emergency situations

War and natural catastrophes create humanitarian crises that call for rapid and effective responses. Septodont takes action alongside associations that intervene directly in disaster areas.

SUPPORTING LOCAL ACTIONS

Since February 2022, the war in Ukraine has led to the displacement of millions of people, brutally left in precarious situations after losing everything. In response to the urgency of such situations and the tragedy they create, Septodont supports the actions of several NGOs that intervene on site with the victims, such as Handicap International, the Order of Malta, the Red Cross and Medical Aid for Ukraine.



"Septodont's support has allowed us to provide meals to 800 (Ukrainian) children in 30 Polish schools, thereby guaranteeing not only satisfactory nutrition, but also promoting their integration and ensuring their continued schooling despite the crisis."

Cédric Chalret du Rieu
President of the Order of Malta France

PROVIDING MEDICINE

Founded in 1982, the TULIPE association is a humanitarian pharmaceutical organisation, which collects donations from companies in the healthcare sector to meet the needs of populations affected by health crises, whether natural or caused by conflict. Septodont has a seat on their executive board and supports the association, including with dental products.



Preserving our heritage

Sustained by the personal commitment of Henri Schiller, president of the management board, Septodont's support for preserving cultural heritage has never wavered over the years. This translates into numerous actions to benefit major institutions in the field.



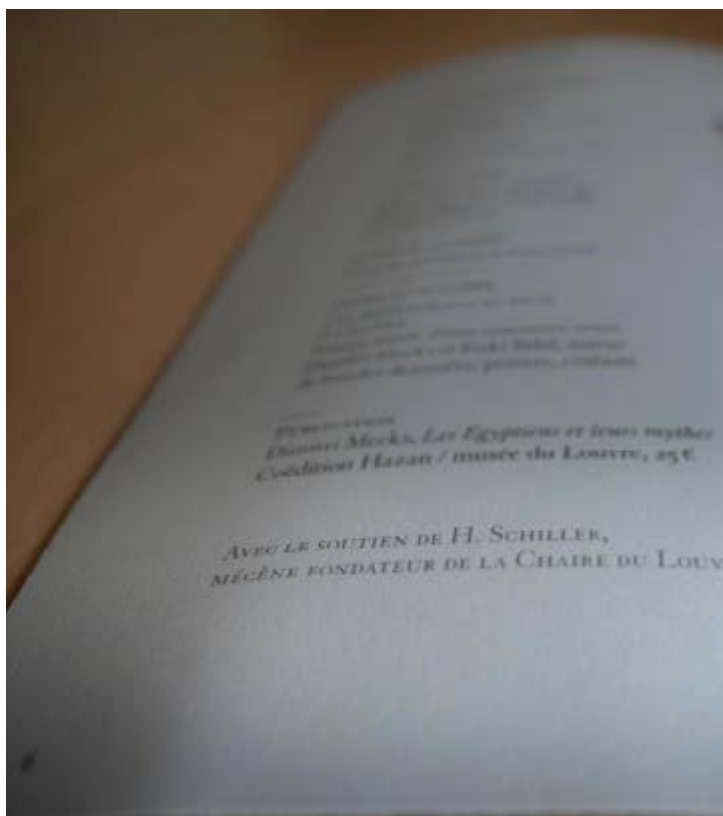
SPREADING CULTURE

Septodont has a strong commitment to cultural patronage, notably in relation to the Louvre museum. Inspired by Henri Schiller's enthusiasm, the Louvre Chair enables the museum to offer lecture series dedicated to research on literature and art history every year.



ENCOURAGING ACTIONS RELATED TO BOOKS

Septodont's support has enabled the French National Library (BNF) to develop a number of initiatives, including the purchase of works of art, the organization of a series of "Leopold Delisle" lectures devoted to books and manuscripts, and the creation of a provenance file to better trace the origin of works.



A great fan of history, art and literature, Henri Schiller looks back on our patronage activities, which have enabled the development of numerous initiatives within these institutions.

WHAT IS THE ORIGIN OF THESE PATRONAGE ACTIVITIES ? HOW DID THEY BEGIN ?

I have always been passionate about artistic activities in general, in all their forms. Outside of my professional activities, I dedicate a lot of energy to cultural actions and spend a lot of time in major museums and libraries both in France and other countries.

WHY SUPPORT THE LOUVRE AND THE BNF IN PARTICULAR ?

The Louvre is one of the world's greatest museums. However, in order to ensure a program of activities and acquire new works, the museum needs outside funding because its funding allotment is insufficient for its development. For example, the museum acquired Francois I's Book of Hours and another important manuscript of his in large part thanks to Septodont's financial participation.

I'm convinced that it's important to enrich the collections in national museums and libraries. In the same way we support the Louvre, we also contribute to new acquisitions for the BNF, and have been funding the compilation of a provenance file for the last 35 years. The establishment of this file is essential in the fight against clandestine archeological digs and stolen objects. To date, we have almost 300,000 records, most of which concern works dating back several centuries.



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